

**WINCHESTER COMMON COUNCIL SPECIAL MEETING
GYMNASIUM – FREDERICK DOUGLASS ELEMENTARY SCHOOL
TUESDAY, JUNE 24, 2014
AGENDA
6:00 p.m.**

1.0 CALL TO ORDER AND ROLL CALL

2.0 PUBLIC COMMENTS

3.0 AGENDA

- 3.1** Motion to appoint Lauren Hawley as a “Ward 3” member of the Winchester School Board to serve an unexpired four year term ending June 30, 2017
- 3.2 O-2014-27:** First Reading – AN ORDINANCE AUTHORIZING THE PAYMENT OF MONETARY BONUSES TO SPECIFIED OFFICERS IN ACCORDANCE WITH §15.2-1508 OF THE CODE OF VIRGINIA (pages 2-4)

4.0 EXECUTIVE SESSION

- 4.1** MOTION TO CONVENE IN EXECUTIVE SESSION PURSUANT TO §2.2-3711(A)(7) OF THE CODE OF VIRGINIA FOR THE PURPOSE OF RECEIVING LEGAL ADVICE AND STATUS UPDATE FROM THE CITY ATTORNEY AND LEGAL CONSULTATION REGARDING THE SUBJECT OF SPECIFIC LEGAL MATTERS REQUIRING THE PROVISION OF LEGAL ADVICE BY THE CITY ATTORNEY AND MATTERS OF ACTUAL OR PROBABLE LITIGATION AND PURSUANT TO §2.2-3711(A)(3) AND (6) OF THE CODE OF VIRGINIA FOR THE PURPOSE OF DISCUSSION OR CONSIDERATION OF THE SUBJECT OF THE ACQUISITION OF AN INTEREST IN REAL PROPERTY FOR A PUBLIC PURPOSE AND INVESTMENT OF PUBLIC FUNDS, WHERE IF MADE PUBLIC, THE BARGAINING POSITION OR FINANCIAL INTEREST OF THE CITY WOULD BE ADVERSELY AFFECTED, AND PURSUANT TO §2.2-3711(A)(5) OF THE CODE OF VIRGINIA FOR THE PURPOSE OF DISCUSSION OR CONSIDERATION OF THE SUBJECT MATTER OF A PROSPECTIVE BUSINESS OR INDUSTRY OR THE EXPANSION OF AN EXISTING BUSINESS OR INDUSTRY WHERE NO PREVIOUS ANNOUNCEMENT HAS BEEN MADE OF THE BUSINESS’ OR INDUSTRY’S INTEREST IN LOCATING OR EXPANING ITS FACILITIES IN THE COMMUNITY.

5.0 ADJOURNMENT

CITY OF WINCHESTER, VIRGINIA

PROPOSED CITY COUNCIL AGENDA ITEM

CITY COUNCIL/COMMITTEE MEETING OF: 06/23/2014 CUT OFF DATE: _____

RESOLUTION ___ ORDINANCE x PUBLIC HEARING x

ITEM TITLE: AN ORDINANCE TO AUTHORIZE THE PAYMENT OF MONETARY BONUSES TO SPECIFIED OFFICERS OF THE CITY OF WINCHESTER IN ACCORDANCE WITH §15.2-1508 OF THE CODE OF VIRGINIA

STAFF RECOMMENDATION: N/A

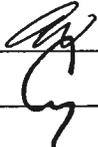
PUBLIC NOTICE AND HEARING: Required

ADVISORY BOARD RECOMMENDATION: N/A

FUNDING DATA: Requires appropriation.

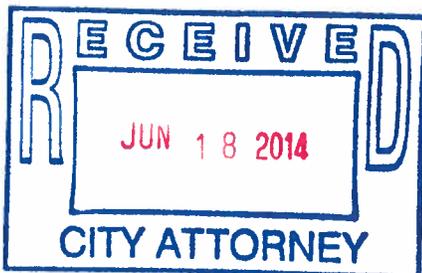
INSURANCE:

The initiating Department Director will place below, in sequence of transmittal, the names of each department that must initial their review in order for this item to be placed on the City Council agenda. The Director's initials for approval or disapproval address only the readiness of the issue for Council consideration. This does not address the Director's recommendation for approval or denial of the issue.

<u>DEPARTMENT</u>	<u>INITIALS FOR APPROVAL</u>	<u>INITIALS FOR DISAPPROVAL</u>	<u>DATE</u>
1. _____	_____	_____	_____
2. _____	_____	_____	_____
3. _____	_____	_____	_____
4. _____	_____	_____	_____
5. City Attorney		_____	6/18/2014
6. City Manager		_____	6/19/14
7. Clerk of Council	_____	_____	_____

Initiating Department Director's Signature: _____ [COUNCIL REQUEST] _____

6/18/2014
Date



APPROVED AS TO FORM:


CITY ATTORNEY

CITY COUNCIL ACTION MEMO

To: Honorable Members of Common Council

From: Anthony C. Williams, City Attorney

Date: June 18, 2014

RE: AN ORDINANCE TO AUTHORIZE THE PAYMENT OF MONETARY BONUSES TO SPECIFIED OFFICERS OF THE CITY OF WINCHESTER IN ACCORDANCE WITH §15.2-1508 OF THE CODE OF VIRGINIA

THE ISSUE: Council has expressed a desire to incentivize retention of key employees within the City's Organization including the City Manager.

RELATIONSHIP TO STRATEGIC PLAN: Council Request

BACKGROUND: Council wishes to include a bonus provision in the City Manager's Employment Contract to incentivize and reward employee retention and longevity.

BUDGET IMPACT: Will require appropriation.

OPTIONS: Adopt, reject, or modify Ordinance.

RECOMMENDATIONS: Ordinance has been prepared at request of Common Council.

AN ORDINANCE TO AUTHORIZE THE PAYMENT OF MONETARY BONUSES TO SPECIFIED OFFICERS OF THE CITY OF WINCHESTER IN ACCORDANCE WITH §15.2-1508 OF THE CODE OF VIRGINIA

WHEREAS, Common Council has expressed a desire to incentivize retention of key positions within the City's Organization including but not limited to the City Manager; and

WHEREAS, §15.2-1508 of the Code of Virginia enables a locality to pay monetary bonuses upon the adoption of an ordinance authorizing such payment; and

WHEREAS, it is the wish of Common Council to authorize the payment of a monetary bonus to the City Manager in the amount of \$25,000.00 under terms and conditions which shall be expressly identified in the City Manager's Employment Contract authorized and approved for execution by Common Council.

NOW therefore be it ORDAINED Common Council hereby authorizes the payment of a monetary bonus in the amount of \$25,000.00 under terms and conditions which shall be expressly identified in the City Manager's Employment Contract as authorized and approved for execution by Common Council.